



Know your CONTRACT

Understanding the contract language that protects your wages, benefits, job security and working conditions is important. Throughout the year, the Grievance Committee will work to put together these “Know Your Contract” bulletins in an effort to help members become more familiar with the contract. You can find the full contract in a searchable PDF online at BMUST.org- see your Head Building Rep. for the password to the members only section.



TEACHER ASSIGNMENT NOTIFICATION

Found In Article VII

- Teachers shall be notified of their next year's teaching assignment by May 30th and in the event the District wishes to make any change, the teacher shall be notified, in writing, immediately thereafter. The notice shall state the reasons for the change.
- Within five (5) days after the receiving said notice, the teacher shall have the right to a conference with the person responsible for the change. At the request of the teacher, a representative of the Association shall be present at said conference.



EXCESSES AND BUMPING

FOUND IN ARTICLE IX

- If a teacher is excessed from his/her building, that teacher shall have the choice of taking any existing open position, or if no opening exists then the teacher may bump the most junior full time member within the department district-wide. The last day of full period classes prior to final exams will be the last day that staff may bump to another position.



END OF YEAR EVALUATION

FOUND IN ARTICLE XVI

- Teachers shall receive end-of-year evaluations at least three (3) school days prior to the last day of school.

Questions? →

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