


**Bellmore-Merrick CHSD**  
**Office of Personnel & Administration**

**MEMORANDUM**

To: All Eligible Staff  
From: Dr. Mara Bollettieri   
Deputy Superintendent  
Re: Open Enrollment & Important Buyout Procedure Information  
Date: October 24, 2018

**PLEASE READ  
★ CAREFULLY ★**

Open enrollment begins **November 1, 2018 and ends December 31, 2018**. Your health plan options for the 2019 plan year are: NYSHIP/Empire, HIP/Emblem I and HIP/Emblem II. You can find a benefit summary of the aforementioned plans on the district website:

[http://www.bellmore-merrick.k12.ny.us/district/health\\_forms](http://www.bellmore-merrick.k12.ny.us/district/health_forms)

**DURING OPEN ENROLLMENT YOU HAVE THE OPPORTUNITY TO:**

- Enroll in our plans, please refer to your contract for all eligible benefits
- Opt out of our plans and enroll in the buy-out for the 2019 plan year\*\*
- Add eligible dependents or delete dependents.

**All changes will be effective January 1, 2019.** This is also an ideal time to update your beneficiary information (all beneficiary forms can be found on the District website.)

**\*\* EVEN IF YOU ARE ALREADY ENROLLED IN THE 2018 BUYOUT, IN ORDER TO OPT OUT OF THE HEALTH INSURANCE AND ENROLL IN THE DISTRICT BUYOUT FOR THE 2019 PLAN YEAR YOU MUST COMPLETE THE FOLLOWING STEPS:**

**TO CONTINUE TO OPT-OUT OR OPT-OUT FOR THE FIRST TIME:**

1. **Submit completed 2019 Health Insurance Opt-Out Election Form**
2. **Submit completed 2019 Affordable Care Act (ACA) Waiver Form**
3. **Submit a copy of your health insurance card for you and all of your dependents**

The forms needed for the buyout can be found on the District website, Main Office of all schools, and the Personnel Office. The aforementioned items should be submitted by email to: Renee Jones at: [rjones@bellmore-merrick.k12.ny.us](mailto:rjones@bellmore-merrick.k12.ny.us).

**Failure to submit these forms during every open enrollment for the following plan year will result in a forfeit of your buyout for that plan year.**

**Acknowledgment of receipt of your Opt-Out Election Form, ACA Waiver Form and a copy of your health card for you and ALL of your dependents for the 2019 Plan year will be confirmed by email response.**

**TO MAKE A CHANGE DURING OPEN ENROLLMENT:**

1. Please contact Renee Jones at [rjones@bellmore-merrick.k12.ny.us](mailto:rjones@bellmore-merrick.k12.ny.us) for the necessary enrollment paperwork.
2. Submit completed enrollment forms to the Personnel Office by **December 17, 2018**.

***Please note that it is your responsibility to check your paycheck/paystubs to make sure that the correct amounts are being deducted. Please contact the Personnel Office promptly in the event of any error or discrepancy with these deductions.***

**Please be advised that if you make a change during open enrollment your initial payroll deduction may be a larger deduction to take the summer months into account.**

***If you do not want to make any changes to your health insurance during Open Enrollment, you do not need to do anything. Your current health benefits will remain unchanged.***

Please keep in mind health benefit changes outside the enrollment period are ONLY permitted when a Qualifying Life Event (as defined by IRS Section 125) takes place. All changes must be made within 30 days of the qualifying event.

If you have any questions, please call Renee Jones at 516-992-1013. Thank you.

MB/rj