

Know Your Contract

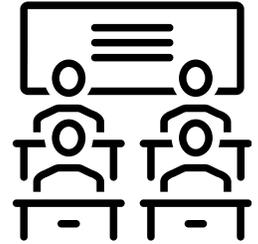


Understanding the contract language that protects your wages, benefits, job security and working conditions is important. Throughout the year, the Grievance Committee will work to put together these "Know Your Contract" bulletins in an effort to help members become more familiar with the contract. **You can find the full contract in a searchable PDF online at BMUST.org- see your head building rep for the password to the members only section.**

CLASS SIZE

You can have: one class of 30 or two classes of 29 (all other classes must be 28 or less).

- Exceptions:
 - a single section of a course exists with 33 or less students, or 65 or less if there are two sections.
 - Phys. Ed. classes limited to 36 students - cannot exceed 40 students per class where there are two or fewer sections during the same period.
 - General music classes are limited to 35 students



DUTIES

Every teacher can be assigned either a professional period or a team planning period (every other day- 3 times per 6 day cycle)

No daily duty if:

- You have over 140 students
- You teach 4+ preps
- You are split- receive travel time in lieu of a duty
- You have a paid duty such as tech mentor or cafeteria duty



EXTRA HELP

Flexible extra help- establish your own days and times, within the following parameters:

- A total of 70 minutes per week
- No session less than 20 minutes in length
- Can include one morning session, starting no earlier than 30 minutes before the start of the students' day, lasting no longer than 30 minutes
- Can include one extended afternoon session not to exceed 40 minutes
- Teachers must keep a log of extra help attendance



*Questions?
Don't hesitate to
reach out to your
building level
grievance rep.*

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