

Know Your Contract

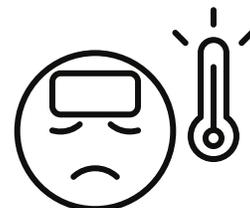
Vol. 11
Issue 2

Understanding the contract language that protects your wages, benefits, job security and working conditions is important. Throughout the year, the Grievance Committee will work to put together these "Know Your Contract" bulletins in an effort to help members become more familiar with our contract. Digital and paper copies of the updated contract should be available soon.

SICK LEAVE

FOUND IN ARTICLE X

- Each teacher is credited with 16 days of sick leave per year. The unused portion can be accumulated up to a maximum of 225 days for sick leave, or 180 for the purposes of retirement:
 - Four days per year for personal business- no more than two consecutively and not before or after a holiday without prior approval
 - Five days for bereavement
 - Five days for religious observance
 - Two days for court appearances (documentation required)
 - Ten days for adoption (documentation required)
- **New: Non-birthing parent shall have the right to utilize a maximum of ten days per year from accrued sick leave for the purposes of post-birth bonding, adoption and/or similar situations.**



SICK BANK

FOUND IN ARTICLE X

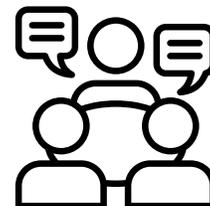
- In the event that a teacher becomes critically ill or disabled for **ten** consecutive days or more (formerly 30 days), and has exhausted their sick leave allowance, other teachers may contribute sick days for their use. A maximum of 210 days shall be available for each employee during their total district service. The 10 day wait period is waived if there are not more than 10 days left in the school year.
- **New: The sick bank provision will be extended to care for a critically ill child, parent or spouse.**



MEETINGS

FOUND IN ARTICLE VII

- Each month shall have two scheduled staff meetings, neither of which will extend beyond ninety minutes past the end of 9th period. Additionally, the two meetings will not exceed a combined total of 2 ½ hours per month.
- Four months during the year will have one additional meeting. In those months that have three **meetings, no meeting will extend beyond sixty minutes past the end of 9th period.**
- Staff meetings may be held on any school day except Friday or the day before a holiday, and there shall be no more than one meeting per week.



BELLMORE-MERRICK UNITED SECONDARY TEACHERS
BMUST
DEDICATION ♦ PROFESSIONALISM ♦ SERVICE

Questions?
Don't hesitate to
reach out to your
building level
grievance rep.

Chairperson:
Kristin Fusaro, Grand Ave.
Grievance@BMUST.net

Merrick: Rosemarie Zannino
Calhoun: David Goldberg
Kennedy: Craig Papach
Mephram: Jackie Rothschild